

LICENSED PRACTICAL NURSE

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for performing nursing services in the care and treatment of residents. Direct supervision is received from a Charge Nurse. Supervision may be exercised over Nursing Assistants and unit helpers. Does related work as required.

TYPICAL WORK ACTIVITIES:

Assists new residents in adjusting to unit, philosophy and goals of Willow Point Nursing Home;
Report to Charge Nurse any accident or change of condition of resident and documents on progress notes in chart;
Discusses clinical issues regarding resident care with Charge Nurse;
Works as a member of the interdisciplinary team to Assist with preparation, implementation and continuing evaluation of the care plan;
Observes, records and reports progress or any change in resident's condition;
Updates the care plan as needed;
Carries out therapeutic treatments;
Administers and dispenses medications (with exception of I.V.) to residents, observing for side effects and effectiveness;
Secures/accounts for control drugs;
Maintains nursing care and administrative records and reports;
Attends staff meetings and in-service programs.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSON CHARACTERISTICS:

Working knowledge of current nursing practice;
Skill in the application of current practical nursing procedures and techniques of resident care;
Ability to communicate effectively both orally and in writing;
Ability to establish and maintain cooperative working relationships;
Dependability, resourcefulness, good observation skills and professionalism;
Ability to operate medical equipment (e.g., suction machine, oxygen units, vaporizer);
Ability to maintain detailed records and prepare reports;
Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

- A) Completion of a course of study approved by the New York State Education Department as qualifying for Licensed Practical Nurse and licensure to practice as a Licensed Practical Nurse in New York State; or
- B) Completion of a course of study approved by the New York State Education Department as qualifying for Licensed Practical Nurse and a limited permit * to practice as a Licensed Practical Nurse in New York State. Possession of license within six months of appointment.

***EXEMPTIONS:** Graduates of New York State nursing education programs **who have applied for licensure and a limited permit** may be employed to practice under the supervision of a registered professional nurse for 90 days immediately following graduation and pending receipt of a limited permit. The permittee must submit the employer's copy of the limited permit to the employer as soon as it is received.